Welcome to the Spring Edition of Nursing Forward. Wisconsin’s spring is always a wonderful time of year; we are so excited to see the winter pass and wait with anticipation to see all the growth and changes that accompany the new season. So, to all of you reading this edition of Nursing Forward, Happy Spring!

This anticipation is also true for the Wisconsin Board of Nursing (BON) and all the work that has been done over the winter preparing to move changes forward in Spring and Summer. From a legislative perspective, the Legislative/Rules Committee has been working diligently on updates to Admin Code sections N5 and N6. Drafts of these rules are anticipated to be available in Summer. In addition, updates to N7 are being drafted to reflect changes in other legislation that impact this rule.

The Legislative/Rules Committee of the BON is also reviewing Administrative Code N8 to update antiquated rule language. It is important to distinguish proposed rule changes in N8 from the APRN Uniformity Act which are statutory changes proposed by the Wisconsin Nursing Association (WNA). Both of these legislative updates are important, but they are different and have different intents. Updates to N8 are anticipated later this year.

Another area of change that has been in process for roughly 2 years is the proposed revision of the current Nurse Licensure Compact (NLC). In March 2015, I had the opportunity to attend the National Council of State Boards of Nursing (NCSBN) Midyear Meeting and the final draft of the new Compact was released. This new Compact has the intent of replacing the current NLC. On May 4, 2015, NCSBN membership will vote whether or not to adopt the new Compact. Based on the outcome of this vote, the BON will hold an informational session to review the concept of a nursing compact, as well as the changes included in the new Compact and whether Wisconsin will join the new Compact. This review will be held as part of the BON meeting in July 2015. Please watch for the agenda on the nursing website.

Another very exciting area of growth for the BON has been the work of the Presentation Workgroup. This workgroup is in the process of preparing presentations related to the work of the BON using modern communication technology. The first debut is scheduled for Fall 2015 and will target Schools of Nursing.

All of the hard work of the BON is flourishing and as identified above, will be seen over the next few months. As with Spring, it is a very exciting time for the BON. Please continue to journey with us as we move forward with legislative updates, education, compact changes, and the promotion of excellence in Nursing. Continue to read Nursing Forward, attend Board Meetings, and provide us with feedback and concerns. Happy Spring!

Jeffrey Miller
**LPNs Serve an Important Role on the Board of Nursing**

By Cheryl Streeter, LPN, CCRL, SWP

It is an honor and a great privilege to serve on the Wisconsin Board of Nursing. The Board is made up of nine volunteer members. Five of the members are RN’s, two are public members, and two are LPN’s. Board members are dedicated to promoting both safe and effective nursing practice in our state. The Board of Nursing’s duties include revising legislative rules, working with the National Council on State Boards of Nursing, overseeing regulatory issues, approving new schools, and discipline cases.

Nursing is an art and a science and is an incredibly rewarding career. Serving on the Board is great way to “give back” to the profession. LPN members on the Board are in a position to speak for the LPN Nurses licensed by the State in regards to legislation, regulation, discipline and education. It is imperative that this segment of the nursing profession is represented to give the Board a fair and inclusive voice. Maria Joseph and Cheryl Streeter are the two LPN’s that currently serve on the Board of Nursing. Although Maria’s term on the board has expired, the Board is grateful for her continued dedication. She continues to serve until another LPN is willing to step up to serve on the Board to represent the Wisconsin LPN.

For more information on what serving as a Board of Nursing Member entails contact Executive Director, Dan Williams at: dan1.williams@wisconsin.gov who can answer your questions or put you in contact with a current board member. Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor: [http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions](http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions).

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**What Do Nurses Need to Know About Social Media**

By Paul Abegglen, RN, MS, Alumnus CCRN

Social media use is global, but unsuitable posts by nurses have resulted in license and legal ramifications. National Council of State Boards of Nursing (NCSBN) has developed guidelines for nurses and nursing students for using social media responsibly. Key points of these guidelines are available for download on the NCSBN web site ([https://www.ncsbn.org/3739.htm](https://www.ncsbn.org/3739.htm)).

Under the Wisconsin Administrative Code N7 Rules of Conduct, N7.03(3) specifically references social media, “Making statements or disclosures that create a risk of compromising a patient’s privacy, confidentiality, or dignity, including statements or disclosures via electronic or social media.”

The use of social networking offers the potential for both positive and negative consequences; nurses need to be informed of the guidelines, rules and laws when working within the virtual world of social media in order to maintain their own reputation, and that of nursing as the most trusted profession. Further guidelines can be found through the American Nurses Association web site ([http://bit.ly/tkVRri](http://bit.ly/tkVRri)).


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**DSPS Launches Improved License Look-Up Tool**

The Department of Safety and Professional Services (DSPS) has launched its new and improved License Look-Up tool. License Look-Up provides real-time information about the license status of professionals in Wisconsin. You can use this tool to check that professionals including licensed practical nurses and registered nurses hold a valid Wisconsin license in good standing. This access allows consumers and employers like you to make better-informed decisions when hiring and putting your trust in Wisconsin nursing professionals.

We recently updated this feature to make it more accessible and easy to use on cell phones, tablets, and other mobile devices. **Click here** or visit [https://app.wi.gov/licensesearch](https://app.wi.gov/licensesearch) to try it out.

**To view past issues of Nursing Forward please visit:**

[http://dsps.wi.gov/Boards-Councils/Board](http://dsps.wi.gov/Boards-Councils/Board)
Board of Nursing Membership and Staff Assignments

The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:
Jeffrey Miller, Chair (Cedarburg)
Sheryl Krause, Vice Chair (Cottage Grove)
Lillian Nolan, Secretary (Fond du Lac)
Paul Abegglen, Registered Nurse Member (Waukesha)
Julie Ellis, Registered Nurse Member (New Berlin)
Peter Kallio, Registered Nurse Member (Muskego)
Maria Joseph, Licensed Practical Nurse Member (Madison)
Cheryl Streeter, Licensed Practical Nurse Member (Van Dyne)
Luann Skarlupka, Public Member (De Pere)

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor: http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions

Department of Safety and Professional Services (DSPS)

Administrative Staff:
Dan Williams, Executive Director
Gretchen Mrozinski, Legal Counsel
Nilajah Madison-Head, Bureau Assistant

Executive Staff:
Dave Ross, Secretary
Jay Risch, Deputy Secretary
Eric Esser, Assistant Deputy Secretary

The dates and times of the Board of Nursing meetings are announced on the DSPS website at http://dsps.wi.gov. Meeting agendas are posted approximately one week prior to the meeting.
The Board of Nursing, with help from staff at the Department of Safety and Professional Services, can take action against licensed nurses around the state to help protect the profession and the citizens of Wisconsin. You may search for any of the Board Orders listed below on the Department’s website by using this link:

http://dsps.wi.gov/Other-Services/Lookup-Orders-Disciplinary

There are several options the Board can use; some are disciplinary other are non-disciplinary and they include:

**Disciplinary options available to the Board:**

**Reprimand** - A public warning of the licensee for a violation.

**Limitation of License** - Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of practice, or both.

**Suspension** - Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

**Revocation** - To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

**Non-disciplinary options available to the Board:**

**Administrative Warning** - Issued if violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

**Remedial Education Order** - Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

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**Enforcement Actions of the Board of Nursing**

The National Council of State Boards of Nursing (NCSBN) is now providing automatic licensure, discipline and publicly available notifications quickly, easily, securely and free of charge to institutions that employ nurses or maintain a registry of nurses free of charge through NURSYS e-Notify.

NURSYS is designated as a primary source equivalent database through a written agreement with participating BONs including the Wisconsin Board of Nursing. NCSBN posts licensure and discipline information in NURSYS as it is submitted by individual BONs.

The e-Notify system alerts subscribers when modifications are made to a nurse’s record, including changes to:

- License status;
- License expirations;
- License renewal; and
- Public disciplinary action/resolutions and alerts/notifications.

If a nurse’s license is about to expire, the system will send a notification to the institution about the expiration date. If a nurse was disciplined by a BON, his/her institution will immediately learn about the disciplinary action, including access to available documents.

To participate, Institutions who employ nurses may access NURSYS by visiting the NCSBN website to register.

A wealth of useful information is available on the Department of Safety and Professional Services Website at:

http://dsps.wi.gov

Do you have a change of name or address?

Licensees can update name or address information on the Department website at:

https://online.drl.wi.gov/UserLogin.aspx

Please note that confirmation of change is not automatically provided. Legal notices will be sent to a licensee’s address of record with the Department.

**Telephone Directory:**

Call the Department of Safety and Professional Services toll-free (877) 617-1565, or (608) 266-2112 in the Madison area to connect to the service you need.

Source: National Council of State Boards of Nursing

NURSYS e-Notify Service

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# Board Orders

## January 2015 - April 2015

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### Board Orders
#### January 2015 - April 2015

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